

## Lancaster City Council – Draft Pay and Grading Structure (with the Living Wage)

NJC Green Book Pay Rates					
SCP			Annual	Monthly	Hourly
			£	£	£
5	Grade 1				
6					
7					
8					
9					
10		Grade 2	14338	1194.83	7.8500
11			15207	1267.25	7.8822
12			15523	1293.58	8.0460
13			15941	1328.42	8.2626
14			16231	1352.58	8.4130
15			16572	1381.00	8.5897
16			16969	1414.08	8.7955
17		17372	1447.67	9.0044	
18	Grade 3		17714	1476.17	9.1816
19			18376	1531.33	9.5248
20			19048	1587.33	9.8731
21			19742	1645.17	10.2328
22			20253	1687.75	10.4977
23			20849	1737.42	10.8066
24			21530	1794.17	11.1596
25		Grade 4	22212	1851.00	11.5131
26			22937	1911.42	11.8889
27			23698	1974.83	12.2833
28			24472	2039.33	12.6845
29			25440	2120.00	13.1862
30	Grade 5		26293	2191.08	13.6284
31			27123	2260.25	14.0586
32			27924	2327.00	14.4738
33			28746	2395.50	14.8998
34			29558	2463.17	15.3207
35		Grade 6	30178	2514.83	15.6421
36			30978	2581.50	16.0567
37			31846	2653.83	16.5066
38			32778	2731.50	16.9897
39			33857	2821.42	17.5490
40	Grade 7		34746	2895.50	18.0098
41			35662	2971.83	18.4846
42			36571	3047.58	18.9557
43			37483	3123.58	19.4284
44			Grade 8	38405	3200.42
45		39267		3272.25	20.3531
46		40217		3351.42	20.8455
47		41140		3428.33	21.3240
48		42053		3504.42	21.7972
49	Grade 9		42957	3579.75	22.2658
50			43867	3655.58	22.7374
51			44790	3732.50	23.2158
52			45730	3810.83	23.7031
53			46559	3879.92	24.1328

Grade	JE Score
G1	0-267
G2	268-364
G3	365-435
G4	436-487
G5	488-549
G6	550-602
G7	603-645
G8	646-694
G9	695 +

Posts	Annual	Monthly	Hourly	
	£	£	£	
Chief Officer	1	63094	5257.83	32.7032
	2	63883	5323.58	33.1121
	3	64681	5390.08	33.5258
	4	65490	5457.50	33.9451
Chief Executive	107060	8921.67	55.4920	